		Gandhian Pl	nilosophy - Value Added	Course Feedback	
Name	Department	Did you feel that you were able to grasp the fundamental principles of Gandhian philosophy through the course material and discussions?	How effectively were you able to apply non-violent principles in both your personal life and in addressing public issues after learning about Gandhian ideals?	Were you able to analyze contemporary issues through the lens of Gandhian ideals? Please provide examples to support your response.	Reflecting on your learning experience, what limitations, if any, do you perceive in applying Gandhian philosophy to present-day situations?
Ashar Saloni Navnit	B.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Bhajgotar Sweta Bijalbhai	B.ED	Yes, to some extent	Very effectively	Somewhat	Lack of practical application opportunities
Chavda Bhartee Hareshbhai	B.ED	Yes, to some extent	Very effectively	No	Lack of practical application opportunities
Dave Dishangee Pankajbhai	B.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Dhedhi Dhara Vinodbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Jepal Rahul Laxmanbhai	B.ED	No, not really	Not very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Katheshiya Vijaybhai Dhanajibhai	B.ED	Yes, to some extent	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Makani Honey Nileshbhai	B.ED	Yes, to some extent	Moderately effectively	Somewhat	Difficulty in reconciling Gandhian ideals with modern complexities
Makwana Payalben Bavanjibhai	B.ED	Yes, completely	Moderately effectively	Yes	Other
Nuhiwal Anjana Bhagirath	B.ED	Yes, completely	Very effectively	Yes	Other
Patel Sakshi Nikunjbhai	B.ED	Yes, completely	Moderately effectively	Somewhat	Lack of practical application opportunities
Rank Madhviben Jayeshbhai	B.ED	Yes, to some extent	Not very effectively	No	Difficulty in reconciling Gandhian ideals with modern complexities
Solanki Riddhi Narendrabhai	B.ED	No, not really	Very effectively	Yes	Lack of practical application opportunities
Vyas Kushangi Manojbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Maradiya Anjali Bipinbhai	B.ED	Yes, to some extent	Not very effectively	Somewhat	Difficulty in reconciling Gandhian ideals with modern complexities
Viramgama Jayesh Kantilal	B.ED	Yes, completely	Very effectively	No	Difficulty in reconciling Gandhian ideals with modern complexities
Chaudhari Hirenkumar Mukeshbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Other
Chaudhari Roshanbhai Rajeshbhai	B.ED	Yes, to some extent	Not very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Chavda Manali Anilbhai	B.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Gamit Ayushikumari Kokisbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Other
Gamit Tanmaykumar Jitendrabhai	B.ED	Yes, to some extent	Not very effectively	No	Other
Ranjanben Rajubhai Gavit	B.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Joshi Bhautik Arvindbhai	B.ED	Yes, completely	Moderately effectively	Somewhat	Lack of practical application opportunities
Lakhan Bhaveshbhai Karshanbhai	B.ED	Yes, to some extent	Moderately effectively	No	Difficulty in reconciling Gandhian ideals with modern complexities
Misiyal Kamal Jamasubhai	B.ED	No, not really	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Parmar Mansi Ratilal	B.ED	Yes, to some extent	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Patel Riyaben Satishbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Other
Solanki Ashish Maheshbhai	B.ED	Yes, completely	Very effectively	Somewhat	Difficulty in reconciling Gandhian ideals with modern complexities
Shisangiya Payal Kishorbhai	B.ED	Yes, to some extent	Moderately effectively	No	Lack of practical application opportunities
Bambhaniya Naresh Jesingbhai	B.ED	Yes, to some extent	Not very effectively	Yes	Lack of practical application opportunities
Bhimani Nirali Dineshbhai	B.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Chaudhari Ayushikumari Vanrajsinh	B.ED	Yes, to some extent	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities
Dabhi Leela Rajeshbhai	B.ED	Yes, to some extent	Moderately effectively	Somewhat	Difficulty in reconciling Gandhian ideals with modern complexities

Gandhian Philosophy - Value Added Course Feedback								
Name	Department	Did you feel that you were able to grasp the fundamental principles of Gandhian philosophy through the course material and discussions?	How effectively were you able to apply non-violent principles in both your personal life and in addressing public issues after learning about Gandhian ideals?	Were you able to analyze contemporary issues through the lens of Gandhian ideals? Please provide examples to support your response.	Reflecting on your learning experience, what limitations, if any, do you perceive in applying Gandhian philosophy to present-day situations?			
Dhadhal Krishnaba Devendrasinh	B.ED	Yes, completely	Moderately effectively	No	Lack of practical application opportunities			
Gohel Hetalben Sureshbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Jadeja Vinaba Kanaksinh	B.ED	Yes, to some extent	Not very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Makwana Laxmiben Amrutbhai	B.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Maraviya Afroja Yunush	B.ED	Yes, completely	Very effectively	Yes	Other			
Purohit Prakruti Jayeshkumar	B.ED	Yes, completely	Moderately effectively	Somewhat	Lack of practical application opportunities			
Rathod Rahulkumar Pravinbhai	B.ED	Yes, to some extent	Not very effectively	No	Other			
Satasiya Nensi Hareshbhai	B.ED	No, not really	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Sosa Jayeshkumar Chhaganbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Lack of practical application opportunities			
Teraiya Khushbu Hirenbhai	B.ED	Yes, to some extent	Moderately effectively	Somewhat	Other			
Bagul Jigneshbhai Isvarbhai	B.ED	Yes, completely	Very effectively	No	Difficulty in reconciling Gandhian ideals with modern complexities			
Chaudhari Mamtakumari Bipinbhai	B.ED	Yes, to some extent	Moderately effectively	Yes	Lack of practical application opportunities			
Chaudhari Unnatiben Jarasingbhai	B.ED	Yes, to some extent	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Dakshaben Pratapbhai Gamit	B.ED	Yes, completely	Moderately effectively	Yes	Lack of practical application opportunities			
Gamit Bipinbhai Ravindrabhai	B.ED	Yes, to some extent	Not very effectively	No	Other			
Gamit Mahimaben Thakorbhai	B.ED	Yes, to some extent	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Gamit Tusharbhai Rajubhai	B.ED	Yes, completely	Moderately effectively	Somewhat	Lack of practical application opportunities			
Gavli Chandrakalaben Motirambhai	B.ED	No, not really	Not very effectively	No	Other			
Goswami Komal Nareshgiri	B.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Hetvi Ramdasbhai Bhoye	B.ED	Yes, to some extent	Moderately effectively	Yes	Lack of practical application opportunities			
Maradiya Chandani Niteshbhai	B.ED	No, not really	Not very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Patel Kinnalikumari Dineshbhai	B.ED	Yes, to some extent	Moderately effectively	Somewhat	Difficulty in reconciling Gandhian ideals with modern complexities			
Pawar Dipaliben Pandubhai	B.ED	Yes, to some extent	Not very effectively	No	Difficulty in reconciling Gandhian ideals with modern complexities			
Thakare Vigneshbhai Sonjibhai	B.ED	Yes, completely	Very effectively	Yes	Lack of practical application opportunities			
Goswami Shyampuri Ravindrapuri	B.ED	Yes, completely	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Chaudhari Kajalben Sanmukhbhai	M.ED	Yes, completely	Not very effectively	Somewhat	Difficulty in reconciling Gandhian ideals with modern complexities			
Shanghani Divyesh Jamanbhai	M.ED	Yes, to some extent	Moderately effectively	No	Difficulty in reconciling Gandhian ideals with modern complexities			
Maheta Tusharkumar Kantibhai	M.ED	No, not really	Moderately effectively	Yes	Other			
Manseta Niravkumar Kantilal	M.ED	Yes, to some extent	Moderately effectively	Somewhat	Difficulty in reconciling Gandhian ideals with modern complexities			
Rajapara Manishabahen Ranchhodbhai	M.ED	Yes, to some extent	Very effectively	No	Other			
Trivedi Foram Rashminkumar	M.ED	Yes, completely	Very effectively	Yes	Other			
Dave Sanketkumar Satishbhai	M.ED	Yes, to some extent	Moderately effectively	Yes	Lack of practical application opportunities			
Mori Bansiben Ashvinbhai	M.ED	Yes, to some extent	Moderately effectively	Yes	Lack of practical application opportunities			

Gandhian Philosophy - Value Added Course Feedback								
Name	Department	Did you feel that you were able to grasp the fundamental principles of Gandhian philosophy through the course material and discussions?	How effectively were you able to apply non-violent principles in both your personal life and in addressing public issues after learning about Gandhian ideals?	Were you able to analyze contemporary issues through the lens of Gandhian ideals? Please provide examples to support your response.	Reflecting on your learning experience, what limitations, if any, do you perceive in applying Gandhian philosophy to present-day situations?			
Sipai Tahir Najarhushen	M.ED	Yes, completely	Very effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Bambhaniya Bhavaji Shantilal	M.ED	Yes, to some extent	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Kokani Jigneshkumar Khalpabhai	M.ED	Yes, to some extent	Moderately effectively	Yes	Difficulty in reconciling Gandhian ideals with modern complexities			
Mathakiya Sirajudinbhai Mahmadbhai	M.ED	Yes, completely	Very effectively	Yes	Other			

Principal T. N. Rao College Rajkot



T. N. RAO COLLEGE OF TEACHER EDUCATION

Managed by: सञ्यसाची Education Trust, Rajkot

Grievance Redressal Policy

Introduction:

At T.N. Rao College of Teacher Education, we are committed to fostering an environment of fairness, transparency, and accountability. We understand that students may encounter concerns or grievances during their academic journey, and it is our responsibility to address these promptly and effectively. The Grievance Redressal Policy aims to provide a structured mechanism for students to voice their grievances and seek resolution.

Scope:

This policy applies to all students enrolled at T.N. Rao College of Teacher Education, including undergraduate and postgraduate programs.

Objectives:

- To provide a transparent and accessible mechanism for students to raise grievances.
- To ensure prompt and fair resolution of grievances.
- To maintain confidentiality and respect the privacy of individuals involved.
- To foster a positive learning environment conducive to academic and personal growth.

Types of Grievances:

Grievances may include but are not limited to:

- Academic matters such as evaluation, examination, grading, and curriculum.
- Administrative issues related to facilities, infrastructure, and services.
- Harassment, discrimination, or misconduct by faculty, staff, or peers.
- Any other concerns affecting the student's academic or personal well-being.



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T. N. RAO COLLEGE OF TEACHER EDUCATION

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Grievance Redressal Committee:

A Grievance Redressal Committee (GRC) shall be constituted by the college administration to oversee the grievance redressal process. The committee shall comprise:

- Chairperson: A senior faculty member designated by the Principal.
- Faculty Representatives: One faculty member nominated by the Principal.
- Student Representatives: One student elected by the student body.

Procedure for Filing a Grievance:

Students may submit their grievances in writing or online to the Grievance Redressal Committee. The following steps outline the procedure:

- Submission: Students should submit their grievances using the prescribed grievance redressal form available at the college office or through the college website.
- Documentation: The grievance should be articulated, providing relevant details such as the nature of the grievance, parties involved, and supporting evidence if any.
- Confidentiality: The identity of the complainant shall be kept confidential to the extent possible, except where disclosure is necessary for investigation and resolution.
- Acknowledgment: Upon receipt of the grievance, the GRC shall acknowledge the same within seven working days.
- Investigation: The GRC shall conduct a thorough investigation into the grievance, including gathering relevant information and interviewing the parties involved.
- Resolution: Based on the findings of the investigation, the GRC shall propose suitable measures for resolution. These may include mediation, disciplinary action, policy changes, or any other appropriate remedy.

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Communication: The GRC shall communicate the resolution to the complainant in writing within a reasonable timeframe, along with reasons for the decision.

Appeals Process:

If the complainant is dissatisfied with the resolution provided by the GRC, they may appeal to the Principal within ten working days of receiving the decision. The Principal shall review the appeal and may either uphold the decision of the GRC or provide a revised resolution.

Non-Retaliation:

T.N. Rao College of Teacher Education prohibits retaliation against any individual who raises a grievance in good faith. Any act of retaliation shall be subject to disciplinary action.

Review and Revision:

This Grievance Redressal Policy shall be reviewed periodically by the college administration to ensure its effectiveness and relevance. Amendments may be made as deemed necessary.

Conclusion:

The Grievance Redressal Policy is designed to uphold the values of fairness, integrity, and respect within our academic community. We encourage all students to utilize this mechanism to address their grievances and contribute to the continuous improvement of our institution.

> T. N. Rao College Rajkot



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T N RAO COLLEGE - RAJKOT

(NAAC Accredited B)

Managed by : सव्यसाची Education Trust, Rajkot

Certified copy of Minutes of Meeting for Grievance Redressal Cell

Date:4/9/2019

Members of the Committee

1. Principal - Dr.Bhartiben Rathod, Co-ordinator

2. One Faculty - Jasminben Joshi

3. One student representative B.Ed. - Vaghela Hardik Vughele

4. One student representative M.Ed. - Panjwani Shaifali

5. One management representative - Shri Atulbhai Patel

Agenda - Minutes

1. Welcome to all members,

The Principal extended a warm welcome to all attendees.

2. Informing about the Grievance Committee's functions,
The Principal briefed the committee members on the roles and responsibilities of the
Grievance Committee.

3. Decision on methods for receiving grievances from stakeholders, Committee members deliberated and finalized methods for receiving grievances, including placing a link on the website, gathering them through student representatives, and utilizing a physical box on campus.

4. Suggestions from members, A suggestion put forth by a student representative regarding anonymity in grievance reporting was discussed and accepted, resolving that it would not be obligatory to disclose the name of the individual raising a grievance.

5. Expression of gratitude, The Principal expressed gratitude to all committee members for their participation and contributions.

> Dr. Bhartiben Rathod Principal





TN RAO COLLEGE - RAJKOT

(NAAC Accredited B)

Managed by : सव्यसाची Education Trust, Rajkot

Certified copy of Minutes of Meeting for Grievance Redressal Cell

Date:9/9/20

Members of the Committee

1. Principal - Dr. Bharti Rathod, Co-ordinator

2. One Faculty - Jasmin Joshi

3. One student representative B.Ed. - Chhaniyara Vinit

4. One student representative M.Ed. - Agravat Shraddha

5. One management representative - Shri Atulbhai Patel

Agenda - Minutes

Welcoming all members
 All members were welcomed by the Principal

Approval of last meeting minutes
 The committee approved the minutes of the last meeting and noted that all modes of receiving grievances are functional. It is noted that management approved that the names of the person who raises grievances will not be disclosed.

3. Discussion on Grievances received

Bathroom Cleaning:

a. Task the maintenance team with increasing the frequency of bathroom cleaning rounds.

 Monitor the implementation closely to ensure adherence to the new cleaning schedule.

AC repairing in Computer Lab:

c. Initiate a feasibility study to assess the requirements and feasibility of installing air conditioning units in the Computer Lab.

d. Allocate necessary funds and resources for the installation, if deemed feasible.

4. Vote of Thanks

Principal thanked all the members of the committee

of Teacher Eucation

Dr. Bharti Rathod Principal



T N RAO COLLEGE - RAJKOT

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Certified copy of Minutes of Meeting for Grievance Redressal Cell

Date: 11/9/2021

Members of the Committee

Principal - Dr. Bharti Rathod, Co-ordinator
 IQAC Co-ordinator - Dr. Mital Vora

3. One student representative B.Ed. - Ayushi Sheth-

4. One student representative M.Ed. - Chavda Praful C

5. One management representative - Shri Atulbhai Patel

Agenda - Minutes

- 1. Welcoming all members All members were welcomed by the Principal
- 2. Approval of last meeting minutes
- 3. No Grievance Received
- 4. Vote of thanks The Principal thanked all the members of the Committee

Principal





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Certified copy of Minutes of Meeting for Grievance Redressal Cell

Date:6/9/2022

Members of the Committee

- 1. Principal Dr. Bharti Rathod, Co-ordinator Rathul
 2. IQAC Co-ordinator Dr. Mital Vora
- 3. One student representative B.Ed. Apexa Kher
- 4. One student representative M.Ed. Divyangpuri Goswami
- 5. One management representative Shri Atulbhai Patel

Agenda - Minutes

- 1. Welcoming all members All members were welcomed by the Principal
- 2. Approval of last meeting minutes
- 3. The committee approved the minutes of the last meeting
- 4. There was a demand from students to have an academic tour The demand was forwarded to the Principal
- 5. Requirement of Additional Chairs and Tables in the Canteen:
 - a. The current seating arrangements in the canteen are inadequate to accommodate the increasing number of students and staff during peak
 - b. Additional chairs and tables are necessary to enhance comfort and convenience for diners in the canteen.
- 6. Requirement of Water Cooler on the 2nd Floor of the College Building:
- 7. Vote of thanks The Principal thanked all the members of the Committee





Principal

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